



PORT STEPHENS YACHT CLUB

Maintaining a positive culture for all

A respectful and supportive environment is fundamental to the success of our club, and we must be unwavering in our commitment to uphold these standards. Tolerance for abusive behaviour undermines the values we promote and can have a detrimental effect on our community and operations. Therefore, we must take a firm stance against such conduct, ensuring that all members and guests understand that respect and professionalism are non-negotiable traits and contribute to the positive culture we strive to maintain.

By fostering an atmosphere of mutual respect, we can protect the well-being of our members, volunteers, and directors and create a thriving environment for all members and guests.

The Board acknowledges that any disrespectful behaviour directed towards volunteers, management, directors, or fellow members and guests is unacceptable. Therefore, we hereby reaffirm that such conduct will not be tolerated. Members found in violation of the policy will face suspension or revocation of their membership, in accordance with the provisions outlined in the constitution. Guests who violate this policy will be promptly escorted from the premises and prohibited from returning.

Yours sincerely,

The Board of Directors